

1. Cost of the management training programs Heritage Tasmania's team leaders and managers have undertaken/are currently undertaking/will undertake in the future under the Cultural Change Action Plan.

- Management Training Programs undertaken that relate to the Cultural Change Action Plan total \$3,088.

2. How much has been spent on Louise Cooper Consulting's services under the CCAP? How much does the department expect to spend on the consultancy in total?

- As at 31 August 2020, \$9,965.95 has been spent on consulting services provided by Louise Cooper.
- The Department has outstanding invoices that approximate \$4,479.59 that will be paid.

3. What is the projected final cost of the implementing the CCAP?

- Given no further consultancies have been identified at this stage it is unknown what the final projected cost of implementing the CCAP will be.

4. How much did it cost for Heritage Tasmania director Pete Smith to take part in the Tasmanian Leaders Course in 2011?

- Pete Smith did not take part in the Tasmanian Leaders Course in 2011.

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